Aedifica Capital Markets Day

Finnish health & social care and early education sector outlook

October 2023





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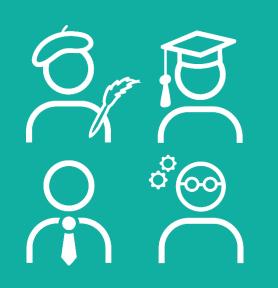
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- 3 Deep-dives to Aedifica key sectors in Finland 17



1 NHG in brief	
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Over 250 social and healthcare industry experts



Strategic focus on value-based social and healthcare

Official ICHOM partner since 2018



Over 4,000 customer projects

Over 40 health & social care CDD in Nordics & Europe



Our customers

Municipalities

The majority of municipalities and joint municipalities in Finland, including the eight largest cities.

Regions

All hospital districts and wellbeing regions in Finland, various international hospitals, e.g NHS in the UK, university hospitals in Sweden.

Public authorities

Ministries in Finland related to social and healthcare: Ministry of Social Affairs and Health, Ministry of Finance, and Ministry of Economic Affairs and Employment of Finland.

Public and private institutions

the Finnish Innovation Fund Sitra, The Social Insurance Institution of Finland KELA, the National Institute for Health and Welfare (Finland), and Business Finland.

Private service providers and investors

All significant private service providers in Finland, international investors, as well as companies serving the social and healthcare sector.

Pharmaceutical and MedTech companies

The largest pharmaceutical and medtech companies in the Nordics.

Operations and transformations

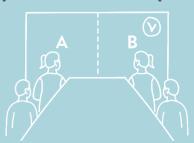














Hospital planning and simulation



Effectiveness and quality indicators





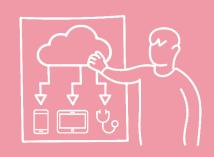


Nordic Healthcare Group

Strategy consulting and transaction advisory



Digitalization consulting



Advanced analytics

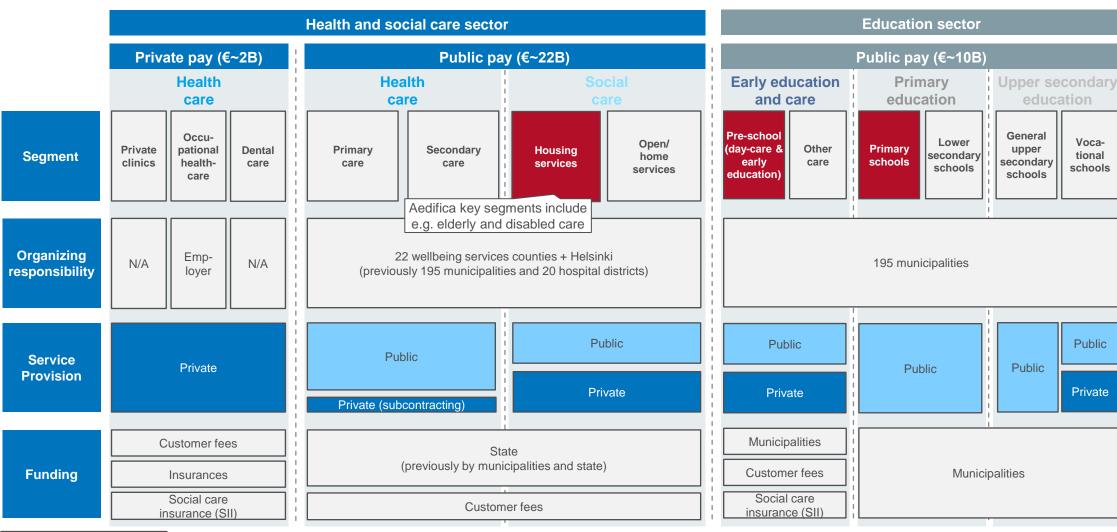




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Finnish H&SS and education systems are characterized by large role of public pay \ Nordic and provision, which is complemented by the private pay and service provision





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Six trends shaping the health and social care and education sectors

Health and social care sector			Education sector		
Private pay (€~2B)	Public pay (€~22B)		Public pay (€~10B)		
Health care	Health care	Social care	Early education and care	Primary education	Upper secondary education

- 1) $\mathfrak{S}_{\Theta}^{\mathfrak{N}}$ Public spending on care and education increasing and private sector gaining share on service provision
- 2 Increasing pressure by government to slow down the accelerating growth of public spending on care
- 3 Population outlook stable but polarized due to ageing population, low birthrate and urbanization
- 4 Health and social care reform major legislative change driving consolidation of care provision and funding
- 5 Municipalities divesting health and social care real estates in the aftermath of the health and social care reform
- 6 Lack of professional care personnel is limiting service provision and increasing competition for personnel

Source: NHG analysis

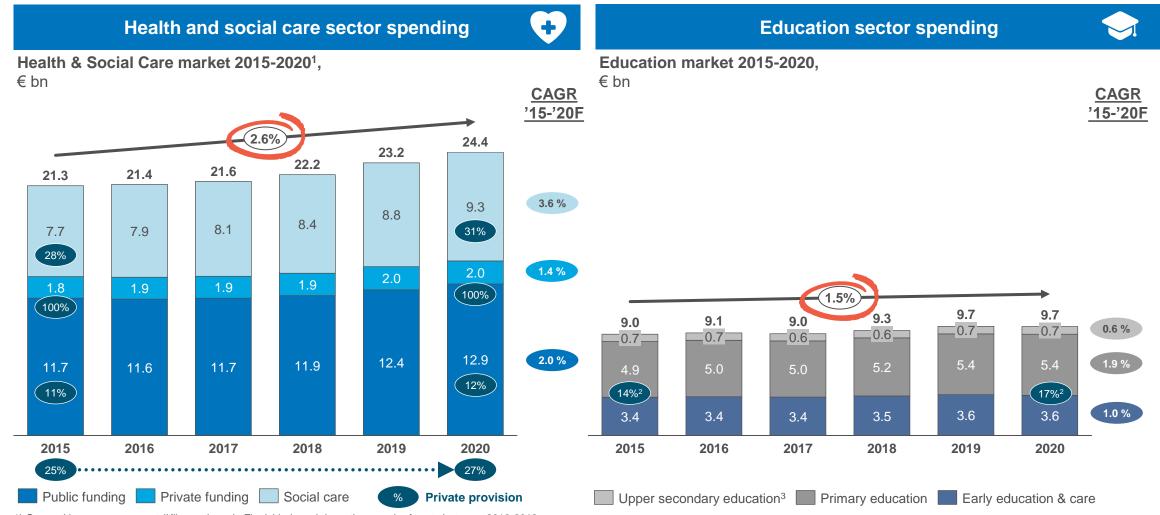
Overview of the H&SS and education system



Public spending on care and education increasing and private sector gaining share on service provision



Care spending driven by elderly population using more of both social care and healthcare services



¹⁾ Competitiveness agreement (Kiky-sopimus in Finnish) slowed down the growth of costs between 2016-2018 2) Day care: share of customers in private provision

Source: National Institute for Health and Welfare, SII, Statistics Finland, Kuusikko, NHG analysis

Increasing pressure by the government to slow down the accelerating growth of public spending on care

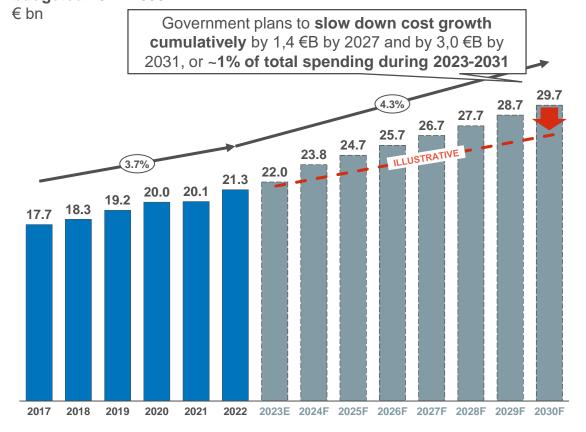


Target to reduce cumulative care costs in the coming decade by 1%, while annual spending projected to increase by 30%

Government aims to slow down care spending growth



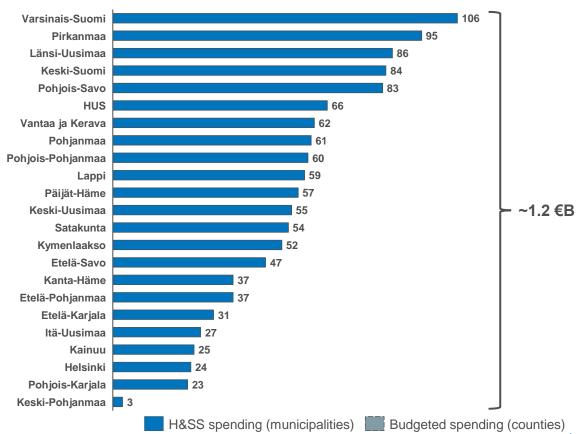
Wellbeing service counties net spend (after customer fees), realized, budgeted 2017-2030F



Counties started with budget deficit

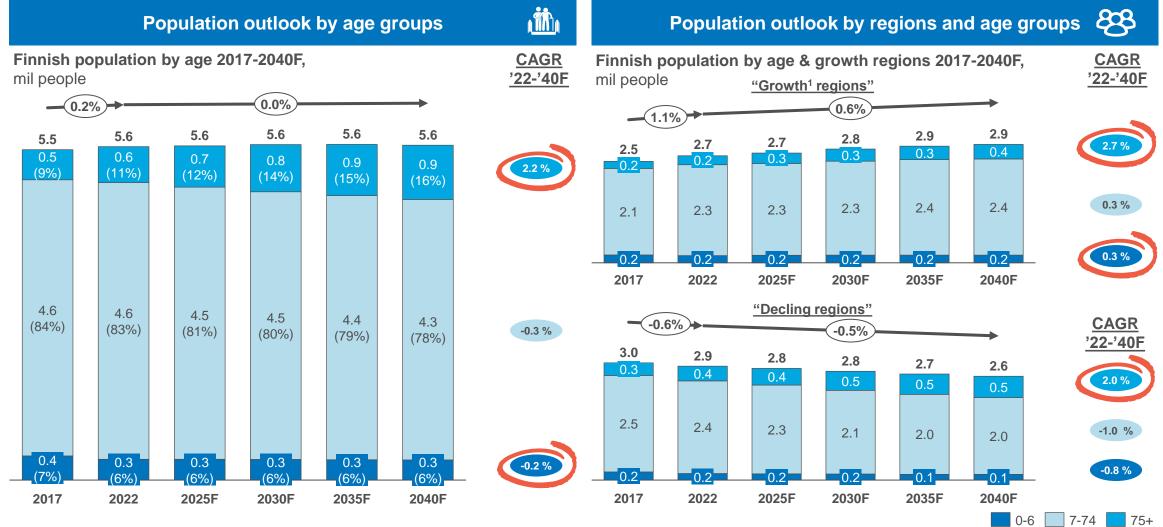


Wellbeing service counties expected budget deficit by county 2023E € mil





Population outlook stable but polarized due to ageing population, low birthrate and Healthcare urbanization .Group



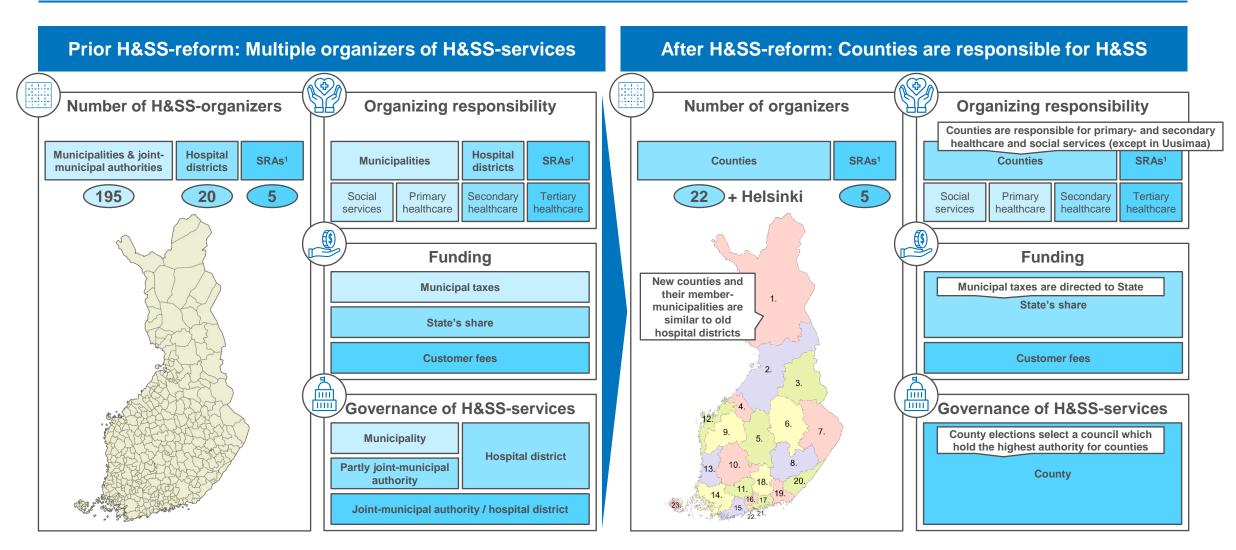
¹⁾ Growth regions (21) are the larger cities (e.g. Helsinki, Tampere, Turku, Espoo) and their surrounding municipalities where growth of child population is expected Source: Statistics Finland, NHG analysis



Health and social care reform driving consolidation, increasing emphasis on quality and equal access to care



In addition, other legislative changes implemented in parallel increasing emphasis on quality and improved access to care





Back-up: H&SS-reform changed the organizing, funding and service provision model for publicly funded health and social care services





Organizing: The organizing responsibility of H&SS shifts from municipalities to counties

- 22 counties and Helsinki responsible for arranging and financing health- and social services compared to the previous 195 municipal- and joint-municipal organization (Special solution for Uusimaa, with four counties + Helsinki and HUS responsible for secondary care)
- The governing authority was moved from municipalities to county councils
- The ownership of H&SS real estates remains with municipalities¹; Wellbeing service counties obliged to rent real estates used for H&SS service production with a termination clause (3+1 years)



Funding: Government allocates H&SS funds centrally to counties

- The state's steering power increased due to the shift of H&SS funding from municipalities to government; Funding is based on county's service need and other health economic factors and counties can take long-term loans with government's approval to secure financing of its investments
- County integrations are possible in the future, if the counties are not able to cope with the expenses
- Counties don't have the right to tax, some plans included the option of adding county tax, but new government has it on hold; Additionally, preliminary talks of removing multichannel funding of H&SS have been on the table



Service provision: Public provision is emphasized, private production supplements

- Public sector is mainly responsible for the service production, with private- and third sector supplementing it; The county must have sufficient public own production to secure its legal responsibilities in arranging H&SS
- Counties can outsource any services which the law does not restrict²; service voucher use is possible, and workforce procurement is possible, while large outsourcing contracts covering majority of health and social care services are forbidden

¹⁾ Real estates originally owned by hospital districts remain in the ownership of wellbeing service counties

²⁾ Counties cannot procure services which include the use of public authority, social work, social emergency services, 24/7-healthcare (unless in exceptions) or authoritative tasks in emergency services. Source: Finlex, Ministry of Social Affairs and Health, NHG analysis



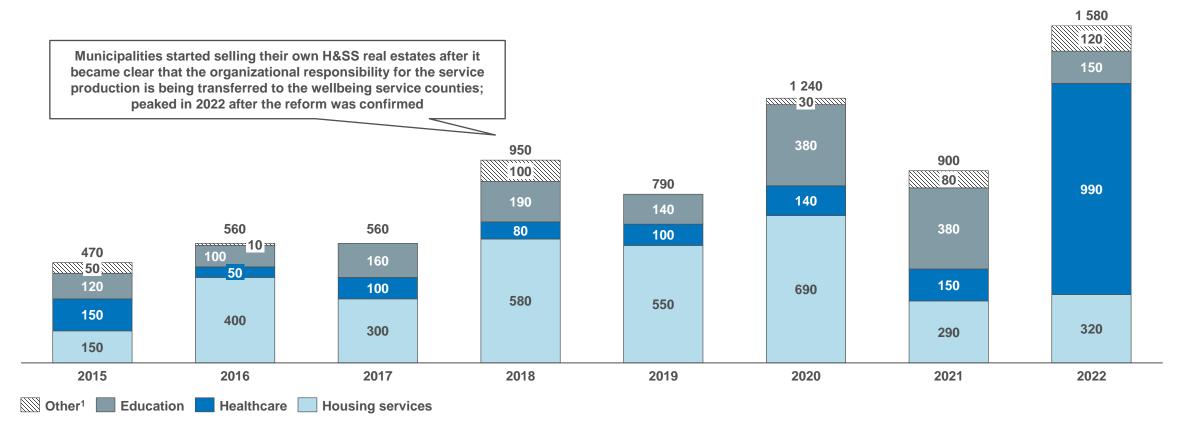
Municipalities divesting health and social care real estates in the aftermath of the health and social care reform



2022 a spike year in real estate transaction volumes

Public services real estate transactions (\$)

Public services real estate transaction volume 2015-2022, € mil



¹⁾ E.g. culture and sports, judicial and rescue service real estates Source: KTI Finland, NHG analysis

Lack of professional care personnel is limiting service provision and increasing competition for personnel

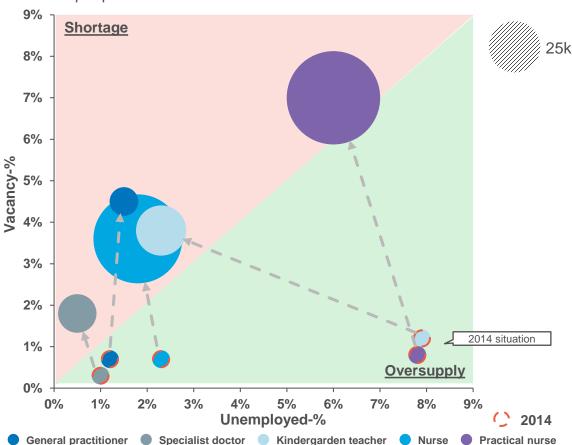


Mitigating actions for personnel shortages only gradually put into practice and mainly by the actions of the private sector

Health and social care workforce balance



Employment balance in key care professions 07/2014 & 07/2023, thousand people



Comments

- Workforce shortage has worsened in key care professions in the past decade
- Employee shortage expected to worsen due to service demand increase, tightening legislation for care personnel staffing ratios (e.g. elderly care), ageing & retirement of personnel and decreased attractiveness of the professions
- Mitigating actions for personnel shortage only gradually taken into use; emigration and hiring foreign care workforce applied in past years
- Government has communicated initial plans to alleviate the work shortage (e.g. enable use of careassistants and account impact of technological solutions in staffing ratios), however, not yet put into practice



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Overview of the H&SS and education syste

Deep-dive: Elderly care

Deep-dive: Dav-care

Deep-dive: Disabled care

Elderly care services organized and funded by the wellbeing service counties and provided by both public and private providers

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Main services of the market are open services and residential services; the new CH service a combination of OS & RS

Organizing responsibility

Open services

Home care

Home care

Finhanced residential care

Finhanced residential care

Organizing wellbeing service counties

• Wellbeing service responsibility are

• Wellbeing service responsibility are

• Housing services (see • Home care: Value Residential service)

• Enhanced care • Institutional care

• Wellbeing service counties have a legal obligation to *organize* elderly care services for the residents of counties responsibility area

Open services (services provided to customer's private home)

• Home care: Various help in daily life and ordinary tasks; e.g. cleaning, assisting in medication taking, cooking

Residential services (services provided in a facility)

- Enhanced care: care organized in a facility where staff is present 24/7 with fixed staffing ratio
- Institutional care: intensive care with a focus in health care; typically arranged in health centers' wards (being dismantled)

Communal housing: Communal housing includes suitable housing for clients and services that promote social interaction; housing and services can be organized separately based on clients' individual needs; communal housing and enhanced residential care can be arranged in same building

(3)

Provision

Public

Communal housing

(wellbeing service counties)

Private

Public

County produces services on its own

Private

County procures services from the private sector either via framework agreements, service vouchers or direct purchases

4 Funding

Wellbeing service counties / state

Customer fees

SII

- Wellbeing service counties /state: State funds wellbeing service counties via taxes, state is the primary funder of services
- Customer fees: Customers pay rent for residential services or fees per visit in home care
- SII: The Social Insurance Institution indirectly funds residential care e.g. via housing benefits -

Additionally, marginal amount of services bought by private customers on out-of-pocket basis

Primary Aedifica presence

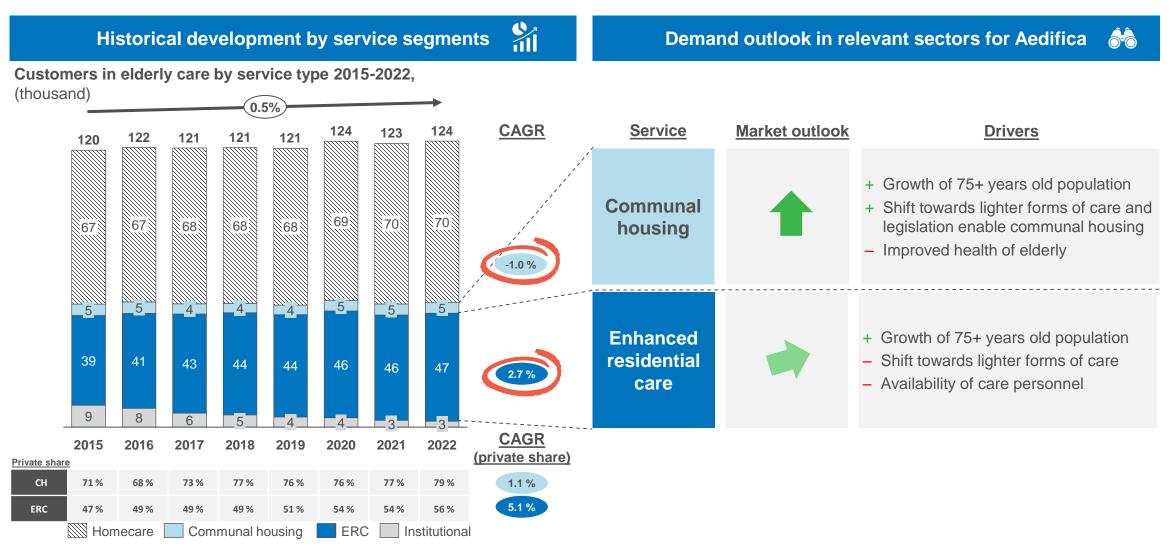
New elderly care law in 2022 enabled new care type which combines home care and residential care

Elderly housing solutions demand outlook positive due to ageing population; growth shifting towards the lighter forms of care



Growth of the private provision market has historically outpaced public provision growth

Deep-dive: Elderly care





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Overview of the H&SS and education system Deep-dive: Elderly o

Deep-dive: Day-care

Deep-dive: Disabled care

Municipalities cover majority of the day-care costs, and the rest is covered by families and Social Insurance Institution (SII).

Day-care services organized and funded by the municipalities and provided by both public and private providers



Private day-care services purchased via outsourcing, service vouchers & private day-care allowance

Municipalities are responsible for organizing day-care at least 20 hours a week for every child until the year child turns 7 Organizing **Municipalities** For kids of full-time working parents, municipalities need to organize full time day-care (the child can also stay at home with a responsibility parent, in which case they are eligible for child home care reimbursements) Day-care Day-care centers owned and operated by either municipalities or private companies. Children aged 3-6 – max. group size 21 children (3 nurses) • Children aged under 3 max. group size is 12 children (3 nurses) **Day-care center** Family day-care **Services** Family day-care in the home of a hired caregiver or in 1-2 children groups at a small day-care facility Caregivers can be entrepreneurs or hired by the municipality • Max group size is 8 children with 2 nurses (4 children per nurse) Nanny Family day-care Nanny A family or families hire a private nanny (authorization from the municipality) Nanny typically hired for 1-3 children **Day-care** is provided by public or private service providers **Public Provision** Private day-care services can be provided through outsourcing, service vouchers, private day-care allowance Nanny services are mostly purchased with private care allowance Private Municipalities

Primary Aedifica sector

Customer fees SII

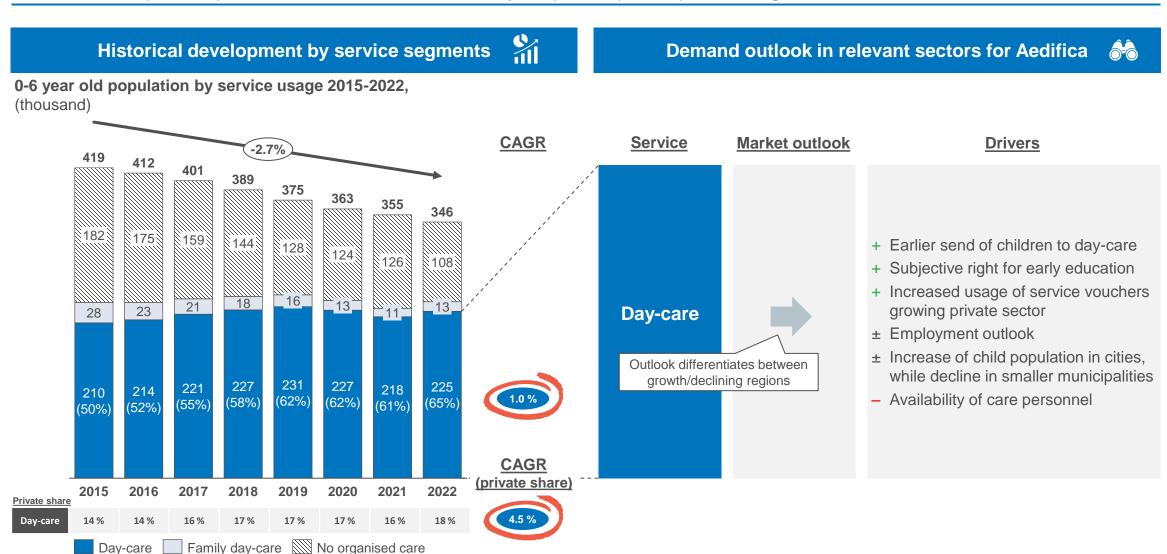
Funding

Municipalities pay for both public and private day-care reimbursement

Day care demand outlook differentiates between regions; child population decline compensated by increasing organized care service coverage



Growth of the private provision market has historically outpaced public provision growth





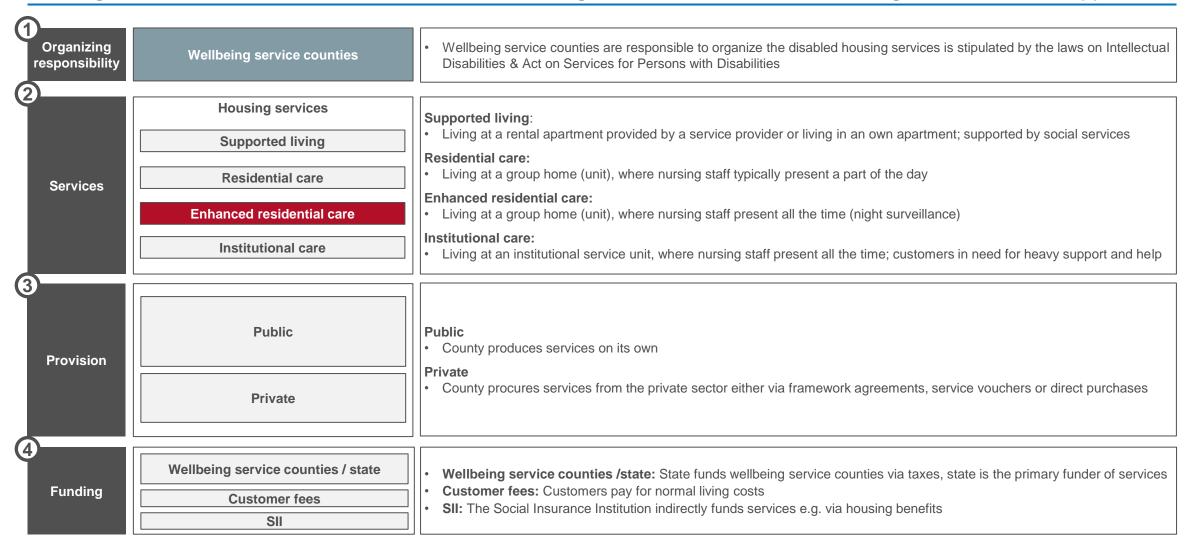
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Overview of the H&SS and education system | Deep-dive: Elderly care | Deep-dive: Day-care | Deep-dive: Disabled care

Mentally disabled housing services organized and funded by the wellbeing service counties and provided by both public and private providers

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Housing services for disabled are divided into 4 service segments based on the form of living and the level of support

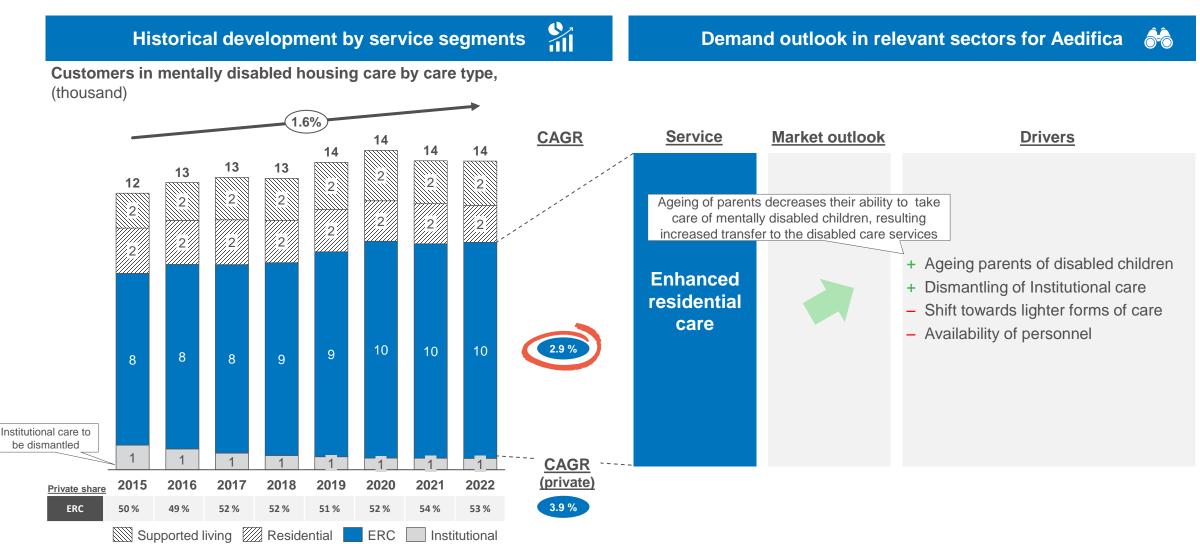


Primary Aedifica sector

Mentally disabled housing services demand outlook positive driven by ageing parents of disabled people



Growth of the private provision market has historically outpaced public provision growth





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Growing demand outlook provides opportunities for service operators and realestate investors



Increasing cost pressure & shortage of care personnel constitute risks for service providers and real-estate usage

Implications to service operators and real-estate usage

Opportunities

- Growing service demand in growth regions of Finland and in elderly and disabled care across the country
- Public sector's tighter financial ability to invest in own capacity and ageing of the current real estate portfolio – may drive need for private production or lease properties instead of own real-estate
- Private housing service providers have been able to gradually shift cost increases to prices – providers able to leverage negotiation power towards regions due to large regional share of capacity
- Emergence of new communal housing service model in elderly care may open market for both ERC and new providers – may open new real estate investment opportunities and enable to use existing ERC buildings to provide new communal housing services

Risks

- Shortage of care personnel may cause utilization-risk for some service providers and units, despite growing service demand
- Increasing cost pressure and purchasing power of wellbeing counties with increasing personnel cost may tighten margins in private sector
- New communal housing service model emerging in elderly care may reduce demand growth for ERC services in the long term
- Decreasing child population outside growth regions decreasing need for day-care capacity in the long term



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