

Aedifica is a Regulated Real Estate Company under Belgian law specialised in healthcare real estate, particularly in senior housing. Aedifica has developed a portfolio worth nearly €6 billion in Belgium, Germany, the Netherlands, Finland, Sweden, the United Kingdom, Ireland, and Spain. Aedifica has been quoted on Euronext Brussels (regulated market) since 2006 and is part of the BEL20 since 2020. To strengthen our finance team, Aedifica is looking for a

Corporate Performance & FP&A Manager

Job description:

As Corporate Performance Manager, you will improve the efficiency of Aedifica's financial processes and systems and provide business intelligence to the management. In coordination with the Senior Manager, you will work on improvement projects to adapt the underlying financial processes to the strong international growth of the Group.

As a Financial Planning & Analysis Manager, you will lead the annual budget process, collecting and challenging input from the operations and finance teams, and preparing the consolidated Group budget in collaboration with the Senior Manager and the CFO.

Your main responsibilities will be:

- Improving the efficiency of the reporting process by
 - o facilitating the connections between the different departments and tools
 - the accounting performed in SAP,
 - the consolidation in SigmaConso,
 - the treasury operations computed in REVAL,
 - the budget and planning of the group build in Prophix
 - o designing efficient reports in collaboration with the respective teams.
- Being part of the performance management team, which functions as a competence centre for the Group by sharing the knowledge of the financial systems internally, providing training to end users and by documenting the processes. You will be in the driver's seat to identify optimisations in the reporting and consolidation cycles. You will play an important role in the set-up of new processes and systems.
- Prepare, consolidate and report the budget of the group & its 4 additional forecast exercises.
- Support the finance team in its daily activities (accounting, consolidation, reporting and budgeting).

Profile:

- You hold a bachelor/master's degree in economics with a specialisation in Finance.
- You have either first work experience in finance or a more advanced one (in controlling, audit, etc.). We are interested in both profiles.
- You have relevant experience in SAP, preferably with knowledge in reports creation/maintenance (Sap Analytic Cloud, Sap Analysis for Excel...)
- You have a strong affinity with finance IT systems (Knowledge of SigmaConso, SAP & Prophix software are an asset)
- You have an analytical mind with a strong focus on problem solving
- You are well-organised, proactive and resilient to stress
- You are a team player, you like supporting your colleagues and you are ready to share your knowledge with them when needed
- You are eager to learn
- You have a hands-on mentality and strive for continuous improvement
- You have a good spoken and written knowledge of French, Dutch and English (minimum requirement: English-French or English-Dutch)

- You are ready to work in a challenging environment:
 - o Fast growing group
 - o Continuous changes in the consolidation scope (new acquisitions and mergers)
 - o Implementation of new tools and processes in progress (Prophix & DW)
 - o Multinational group (currently in BE, NL, LU, DE, UK, FI, SE, IE, JE, ES)
 - o Multi-currency reporting (currently EUR, GBP and SEK)
- You are interested in the real estate sector

We offer:

- An exciting job with a varied range of tasks in a pleasant and collegial working environment;
- Working for a fast-growing listed entity such as Aedifica, you will have the opportunity to develop yourself on a permanent basis, through personal development and relevant training;
- A full-time contract of indefinite duration;
- An attractive salary, in line with your experience, supplemented with other fringe benefits;
- The opportunity to work from home up to 50% of your worktime.

Visit our website www.aedifica.eu for more information and send your resume and motivation letter to: human.resources@aedifica.eu – vacancy CP FP&A Manager